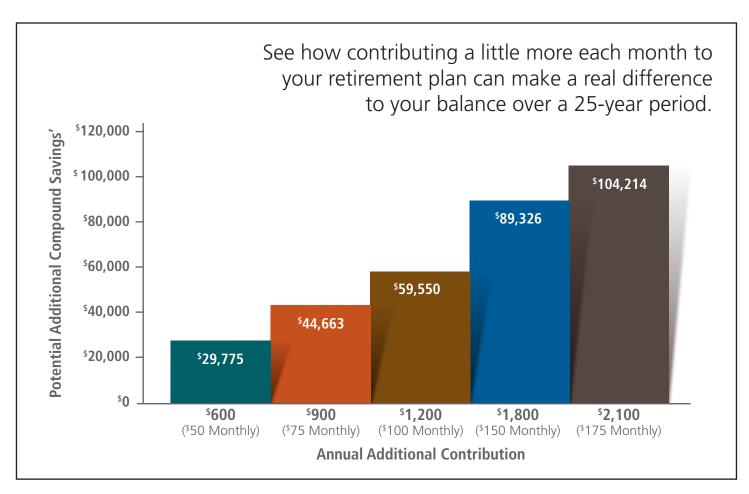


Increasing your monthly savings by a small amount can have a big impact on your retirement savings over time.

Small changes, BIG RESULTS¹



¹ Based on contributions invested monthly earning a 5% return for 25 years
This is a hypothetical illustration only, assuming 5% tax deferred monthly compound rate of return. There
is no guarantee that the results shown will be achieved, and the 5% assumption may not be reflective of
your portfolio of investments. Taxes are due upon withdrawal.

Isn't it time to give your retirement plan a boost? To increase your contribution rate, contact HR.

